

Report of the Interim Chief Executive**Local Government Reorganisation****1. Purpose of Report**

To give an update report on Local Government Reorganisation (LGR) in Nottingham and Nottinghamshire. This is in accordance with all of the Council's corporate policies.

2. Recommendation

Cabinet is asked to NOTE the report.

3. Detail

- 3.1 Work continues across Nottingham and Nottinghamshire on the development of three proposals in respect of Local Government Reorganisation (LGR). The three proposals are:

Proposal	Geographical Area
Option 1b	One authority consisting of the current Broxtowe, Gedling and Nottingham City boundaries One Authority consisting of the remaining Nottinghamshire Authorities, including Nottinghamshire County Council
Option 1e	One authority consisting of the current Broxtowe, Rushcliffe and Nottingham City boundaries One Authority consisting of the remaining Nottinghamshire Authorities, including Nottinghamshire County Council
Option 1bii Nottingham City Expanded Boundaries	This option is being developed by Nottingham City. No detailed map has been produced but the expansion of the Boundaries is expected to take in some areas of Broxtowe, Gedling and Rushcliffe.

At this stage, all three proposals remain in development as further analysis on financial, governance and service delivery implications are explored. Final proposals will be submitted by 28 November 2025, at which they will be subject to further consideration, consultation and ministerial approval.

- 3.2 Broxtowe Borough Council worked with the other Nottingham and Nottinghamshire Councils on a Countywide engagement exercise. This exercise was commissioned using Public Perspective to ensure an independent analysis of the responses and was completed through a survey by residents, businesses and those accessing the area of Nottingham and Nottinghamshire for leisure and

work. The survey was completed by 11,483 individuals with the distribution of these coming from the following areas:

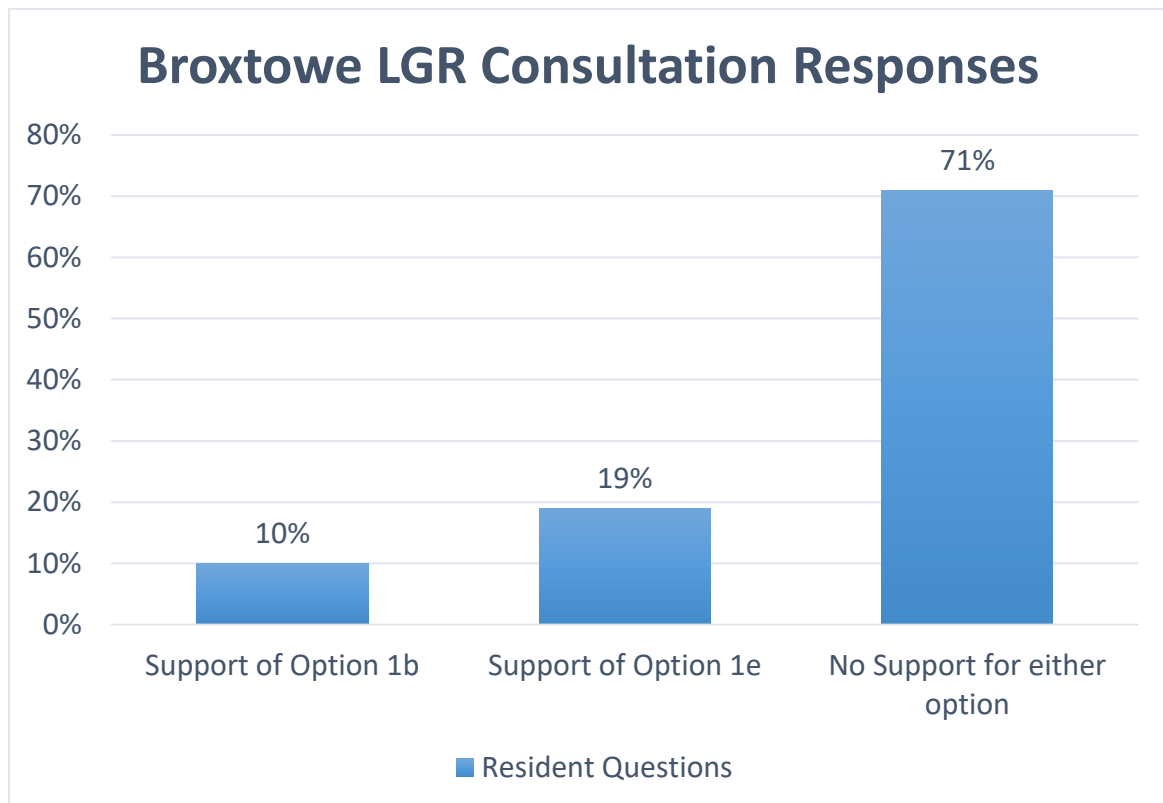
- Rushcliffe – 26%
- Broxtowe – 22%
- Gedling – 16%
- Nottingham City – 10%
- Bassetlaw – 9%
- Newark & Sherwood – 7%
- Ashfield – 5%
- Mansfield – 4%

The full report from this Survey can be found in **Appendix 1** of the report. Following the publication of this report, Public Perspective are in the process of providing further detailed analysis to ensure transparency of the process. This information will be provided at the full Council meeting on 26 November 2025.

3.3 In addition to the Countywide engagement exercise, Broxtowe Borough Council completed its own consultation with residents of the Borough. This consultation was also completed by Public Perspective. Broxtowe was the only Nottinghamshire Council to take this approach and issued a survey to each registered property in the area. The survey asked three questions, these were:

- Do you support/not support the option 1b
- Do you support/not support the option 1e
- Do you not support either options being presented.

The survey was completed by 12,507 residents in the Borough providing the following responses to the three questions asked.



A copy of the report from Public Perspective can be found in **Appendix 2**. The report provides an overview of the responses from Broxtowe residents to the Countywide survey as well as breakdown of the Broxtowe specific questionnaire highlighted above.

- 3.4 Staff engagement remains an important element of the LGR process. It is therefore essential that employees are kept informed and supported.

A series of staff briefing sessions were scheduled to ensure colleagues receive clear and consistent information about the current position and the next stages of the process. Initial sessions took place on:

- 21 October 2025 - Kimberley Depot
- 24 October 2025 - Microsoft Teams

Further sessions will be confirmed following the submission date of 28 November 2025.

- 3.5 A further report on the final proposed submissions will be presented to both full Council and Cabinet on 26 and 27 November 2025 respectively.

4. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

The Interim Deputy Chief Executive and Section 151 continues to be engaged, through the Nottinghamshire Finance Officers Association (NFOA), in supporting with the financial aspects of the options appraisal process completed in conjunction with the consultants PwC and supported by CIPFA.

The assumptions made by PwC have been challenged and reasonable assurances have been provided as to transition costs and potential savings. Further detailed work will continue in developing the full business case of the preferred option(s) once these are confirmed.

5. Legal Implications

The comments from the Head of Legal Services were as follows:

Whilst there are no direct legal implications arising from this report, it does detail the work that is currently being conducted by key Officers and details what will be required thereafter to ensure progress. Furthermore, public engagement is key for the Council to seek resident's views on these important proposals. As the process develops the legal implications will emerge and relevant commentary will be provided at each stage of the process.

6. Human Resources Implications

There were no comments from the Human Resources Manager.

7. Union Comments

The Union comments were as follows:

It is probably too early at this stage to make any firm comments until the situation affecting members of staff are fully known. Regular engagement with staff to make them aware of progress and to seek their views on these important proposals is essential to maintaining good staff morale moving forward. We do accept that as the LGR progresses then the implications on staff will be clearer and then we feel that relevant feedback from Unison will thus be provided.

8. Climate Change Implications

Climate change will be one of the service issues considered as part of the reorganisation process.

9. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

There are no equality impact assessment issues at this stage.

11. Background Papers

Nil.